

Leadership & Challenges

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2025



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An aerial view of a futuristic cityscape. A vibrant, turquoise river with white rapids winds through the center of the city. The river is flanked by modern, curved concrete walkways and green spaces. Several bridges cross the river. The city is filled with tall, modern skyscrapers, including a prominent one with a sharp, crystalline structure. The sky is clear and blue.

New Normal & แม่น้ำที่เปลี่ยนทิศ

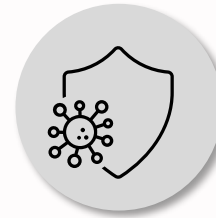
NEW PROBLEMS



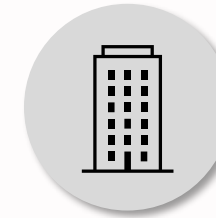
Energy
New Skills



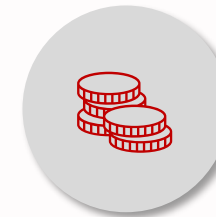
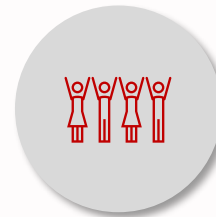
Natural Resource
Management
Integration



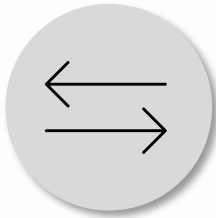
Health & Pandemic
Manpower & Incentive



Central Departments
Cost of Living



NEW GENERATION



Hop-on/off



Impact



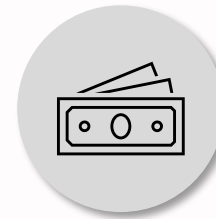
Learner/ Meaningful work Lifestyle



Team/ Influencer



Fairness



Compensation



BLITZSCALING

REID HOFFMAN
& CHRIS YEH

From “I” to “T”



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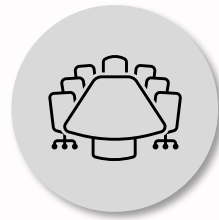
NEW **STAKEHOLDERS**



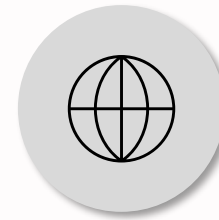
Active Citizen



New Business Model



Committees
(Oversight, Reform, Audit,
Independent)



Global Community

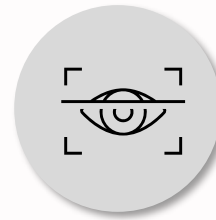
NEW TECHNOLOGY



Awareness



Pain Points



Governance



Leverage





Transformational LEADERSHIP



DJ STAYHIGH

Growth Mindset vs. Fixed Mindset



Influencing

Influencing
Influencing

Collaboration

Collaboration
Collaboration

Communication

Communication
Communication

Creativity

Creativity
Creativity

Persuasion

Persuasion
Persuasion





The Dilemmas

Creative Tensions



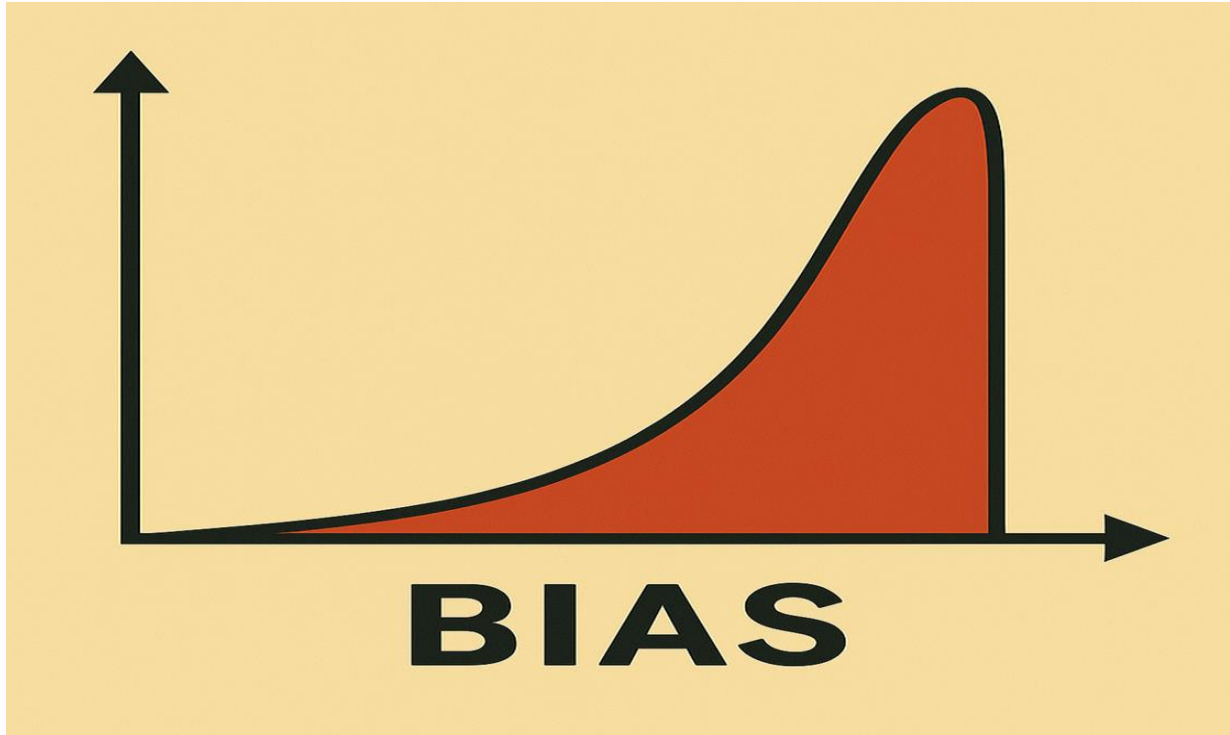
From Butterflies to Caterpillars

Manageable Challenges of New Manager



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Hard vs. Right Decisions



Nice Guy or Nice Work ?

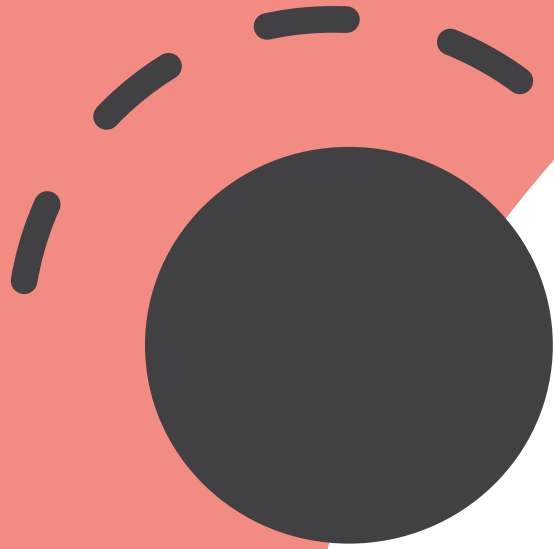
Leaders are recognized not only by their choices but the ethics behind them.





Dalmatian vs. Milk Cow



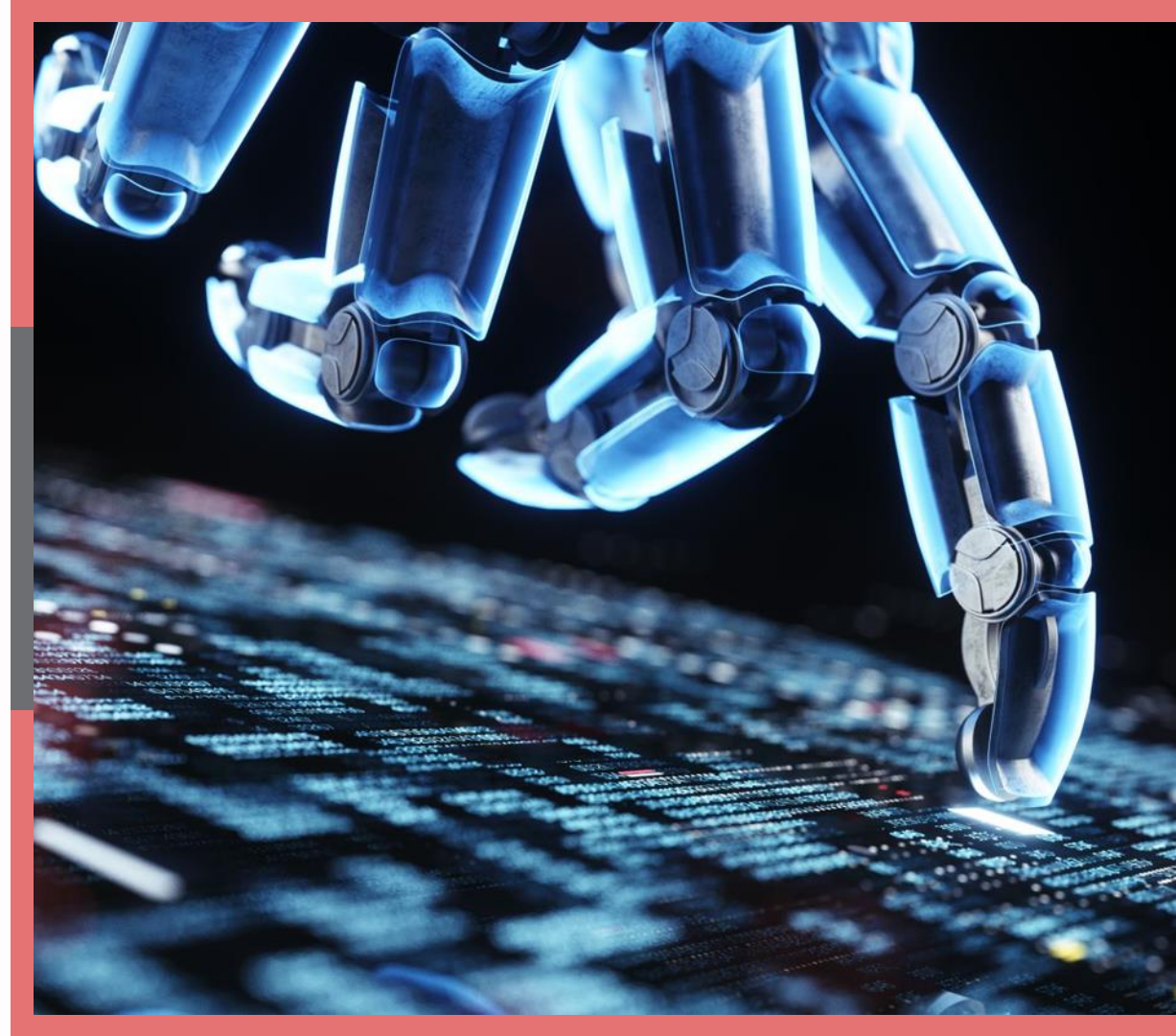


Inside-Out vs. Outside-In

Lead vs. Listen



Lead People vs. Lead Technology





Versatility



Integrity

Capabilities

Intent

Results

Matters of Character



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AVERAGE DOES NOT SURVIVE



Which Movie?



Dealing with High Performers



How Successful People Become
Even More Successful!

What Got You Here Won't Get You There

Discover
the 20
Workplace Habits
You Need to
Break



Must Read !!!



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Winning too much

Adding too much value

Passing judgment

Making destructive comments

Starting with "No," "But," or "However":



Leadership To-Go



SET DIRECTION



MOBILIZE THE
MANAGEMENT



ALIGN THE
ORGANIZATION



COCREATE WITH
STAKEHOLDERS




MANAGE PERSONAL
EFFECTIVENESS

Source: adapt from Mckinsey "Honing Leadership Excellence in the Public Sector." April 4, 2025



North Star

Same Dictionary

- 
- Lead Enough
 - Collaborate Enough
 - Get Out of the Way Enough
 - Self Develop Enough

**Pride in our past,
Confidence in the present,
Inspire for the future**

